



Focus on *Group 4 Securicor*

A service for Group 4 Securicor's investors, brought to you by the Service Employees International Union, wholly independent of Group 4 Securicor.

G4S' Indonesia Subsidiary to Reinstate, Pay Backdated Wages to More Than 200 Workers

Indonesian Workers Who Were Fired Illegally Win Right to Return To Work

The Indonesian High Court for State Administrative Affairs has ordered the wholly owned subsidiary of British company Group 4 Securicor to reinstate and pay backdated wages to more than 200 employees who were fired illegally.

PT Securicor Indonesia's workers went on strike in April 2005 in an effort to improve their working standards and to protest against the company's refusal to offer a severance package, following the merger of Group 4 and Securicor.

Mr Yanuar Rizky, General Secretary of ASPEK Indonesia, said: "We are so happy that our members finally have justice. We are very disappointed that Securicor Indonesia chose to take this through the courts, instead of respecting the basic rights of the people it employs. The company is under pressure to raise standards of employment globally, as well as in Indonesia, so we will work with other unions in the US, and beyond, to ensure it doesn't continue to act irresponsibly."

"British companies such as Group 4 Securicor...have a special responsibility to ensure that their employees are treated fairly and in accordance with [the] law and international standards."

He went on to say: "Group 4 Securicor has said that it deals with unions 'on the basis of trust and respect' and that it respects ILO conventions. But actions speak louder than words. It should comply with the court's order and immediately enter into substantive negotiations with ASPEK to resolve this dispute."

Paul Barber of TAPOL, the Indonesia Human Rights Campaign, said: "Low-paid Indonesian workers are particularly vulnerable to exploitation and abuse of their employment rights. British companies such as Group 4 Securicor, which derive substantial profits from their operations in Indonesia, have a special responsibility to ensure that their employees are treated fairly and in accordance with Indonesian law and international standards. The

guards should be reinstated immediately and compensated for any losses arising from their dismissal."

On behalf of the workers, ASPEK will be submitting an official complaint to the International Labour Organisation in Geneva.

The workers and their union, the Asosiasi Serikat Pekerja Indonesia (ASPEK) followed Indonesian law by giving adequate notice of their intention to strike, and this was confirmed by the local Manpower Office and the National Tripartite Labor Dispute Resolution Committee (P4P). However, the company sacked 203 workers claiming that the strike was illegal and appealed to the P4P to avoid having to reinstate the workers. That appeal was denied by the High Court for State Administrative Affairs on Thursday, 12 January 2006. Group 4 Securicor has the opportunity to appeal this decision within 14 days.

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